VILLAGE OF ALMONT

ORDINANCE NO. 73.1

An Ordinance authorizing the Village Council to adopt, create, establish, or enter into a standard group insurance plan covering life, hospital, health, accident and disability for full time employees of the Village, to ratify and confirm the validity of any plan in existence on the effective date of this Ordinance, and to repeal all ordinances or parts of ordinances in conflict herewith, including Ordinance No. 73.

THE VILLAGE OF ALMONT ORDAINS:

<u>Section 1.</u> Title. This Ordinance shall be known and cited as the Village of Almont Group Insurance Plan Ordinance.

<u>Section 2.</u> Purpose. The purpose of this Ordinance is to authorize the Village Council to adopt, create, establish, or enter into a standard plan or plans of group, life, hospital, health, accident and disability insurance pursuant to Section 3.13 of the Village Home Rule Charter.

<u>Section 3.</u> Employees Covered. The group insurance plan or plans created, established or adopted by the Village Council pursuant to this Ordinance and the Village Charter shall cover full-time employees of the Village.

<u>Section 4.</u> Village Contribution. The Village Council shall have the authority to determine the percentage or premium for each standard group policy that shall be paid by the Village. The remainder of the premium, if any, shall be the responsibility of the full-time employee covered, and the Village Treasurer is hereby authorized to deduct the same from such person's pay, salary, or compensation. Any full-time employee who desires not to be insured or covered shall provide notice to the Village pursuant to the plan established or adopted.

<u>Section 5.</u> Existing Plans. The Village hereby ratifies the validity of any life, hospital, health, accident and disability insurance coverage in existence on the date of this Ordinance.

<u>Section 6.</u> Repealer. Ordinance No. 73 is repealed and all ordinances or parts of ordinances in conflict herewith are repealed.

Section 7. Effective Date. This Ordinance shall take effect on the date of its publication.

The undersigned President and Clerk of the Village of Almont hereby certify that this Ordinance was duly adopted by the Almont Village Council at a meeting held on the 18th day of February 2003 and was published in the *Tri-City Times* on the 26th day of February 2003. This Ordinance was made effective as of said date of publication.

Sally McCrea

Clerk

Steven Schneider

President